

# ANNUAL REPORT 2018



OLYMPIC NEIGHBORS

**CREATING HOME AND COMMUNITY FOR  
PEOPLE WITH DEVELOPMENTAL DISABILITIES**

## LETTER TO THE COMMUNITY

WOW! What an amazing year 2018 has been!

With the support of our donors and countless volunteers offering their expertise and manpower we were able to finish extensive renovations on the Hamilton House.

In February, Hamilton House became the only licensed adult family home for people with developmental disabilities in all of Jefferson County. Since then, we have hired a team of thoughtful, wonderful staff and have been providing safe, affordable, inclusive housing with 24-hour support to six adults with developmental disabilities.



We hosted our 3rd Annual Summer Bash fundraiser at the Pourhouse and raised over \$15,000! We created a long awaited logo that represents our mission. We saw our residents flourish in their new home. AND, we advocated hard for better services and funding in the State.

Still, this year has not been without challenges. Among the routine bumps that any start-up nonprofit faces, we had to navigate the funding crisis that exists in our State. **Washington continues to be ranked 41st in the Nation for funds for people with developmental disabilities.**

Because of this, much of our energy this year was focused on fundraising. We had over 10 small fundraisers and 120 new donors. Due to your generosity and the support of our community we were able to reach our goal of raising approximately 45% of our annual budget. Believe me when I say, **we could not carry out our mission with you. With sincere gratitude, thank you for making our services possible.**

Thank you,  
Claudia Coppola, Program Coordinator



**CREATING HOME AND COMMUNITY FOR  
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## OUR GOALS FOR 2019



As we move into 2019, our primary goal is to ensure that people with developmental disabilities have housing options in the community. We are dedicated to increasing the number of people we are able to serve each year and to helping this group to live their best life.

We will continue to advocate with the State for better funding for services for people with developmental disabilities.

As an organization, we hope to increase and diversify our revenue streams and build our volunteer base. But, more than anything, we plan to lead the way for inclusive housing supports in local communities around the state and to inspire others to provide these much needed services for one of our Country's most vulnerable populations.

"Each client has really come out of their shell and has grown as a result of living at the Hamilton House, and I love seeing that." - Nate, Staff Member

In addition to running our Adult Family Home, as of January 2019, we have started:

- Hosting monthly events open to everyone in the community as a way to bring together people with and without disabilities. Each month we alternate between game nights and dance parties at the rec center.
- Teaching Family Life and Sexual Health (FLASH) courses. People with developmental disabilities have an increased risk of being a victim of sexual abuse and often times have little opportunity to learn about healthy relationships.

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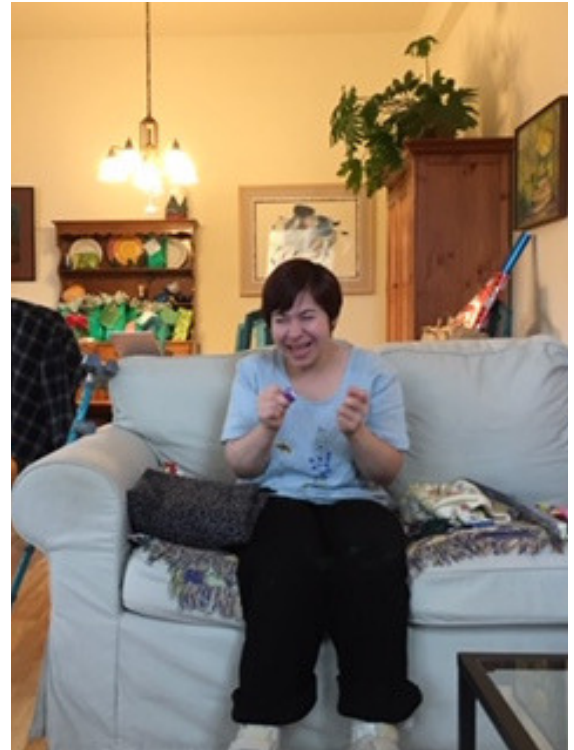


## OUR PROGRAMS

Olympic Neighbors is helping people with developmental disabilities live in the community -where they belong! With the support they need to be healthy, happy, and engaged.

We currently provide this service through our Adult Family Home, Hamilton House. The home provides affordable rent and 24-hour support to six adults to ensure they are living meaningful inclusive lives in a regular house in a regular neighborhood.

Staff offer support with all aspects of daily living such as hygiene and grooming, shopping and meal preparation, money management, increasing communication skills, and understanding how to share a home with roommates.



Our residents:

- Engage in routine employment, volunteer work or classes
- Participate in groups, hobbies, and recreational and spiritual activities
- Have meaningful relationships with others
- Maintain good physical and emotional health
- Have a place and a voice in their community

The most important thing to us is that we empower our residents to discover what they want in their lives and we help them achieve the goals they set for themselves.

## FUNDING

Our programs are funded primary through Medicaid waiver services offered through the Department of Social & Health Services and the Developmental Disabilities Administration.

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## OUR IMPACT



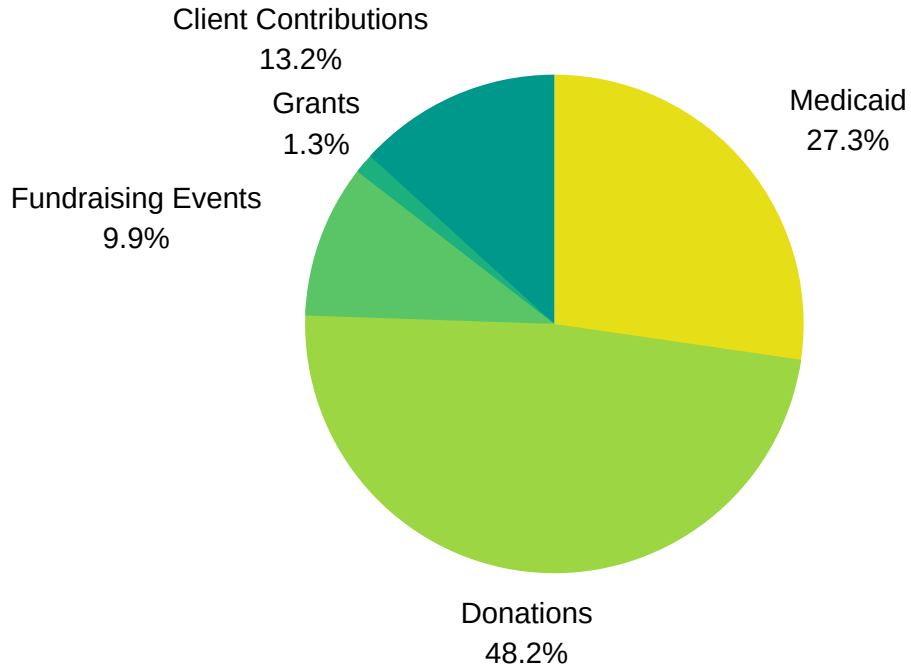
It is important to us at Olympic Neighbors that our services help people live good lives. We created simple performance outcomes to define what a good life is and to measure if we are obtaining that. Our complete Outcome Measure report can be found on our website or you can contact us for hard copy.

## 2018 RESULTS

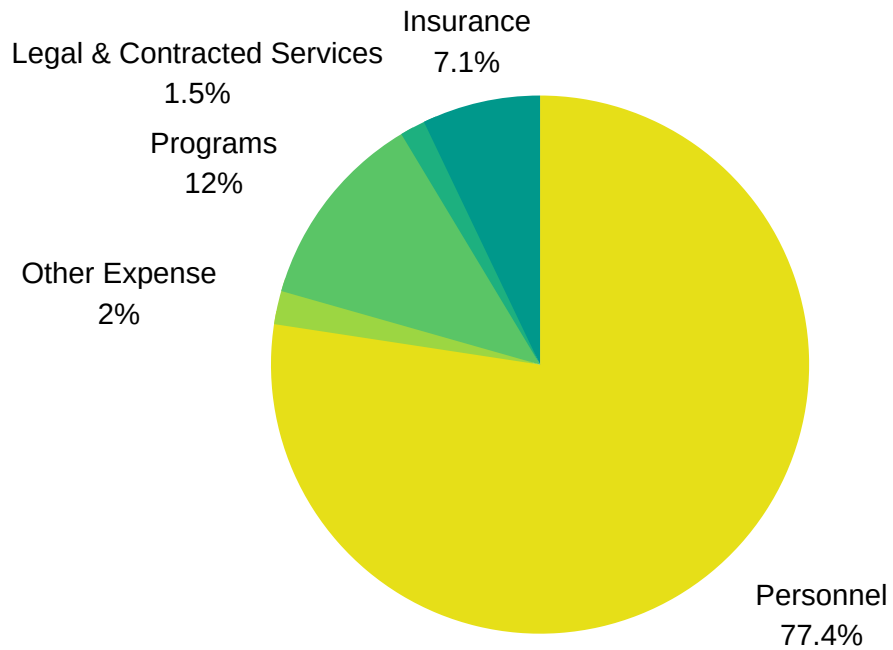
- 100% of residents were employed, enrolled in school or engaged in routine volunteer work each week.
  - Residents volunteered for 202 hours in 2018. They gave \$6,152.92 worth of their time to help others in our local community.
  - On average, each resident participated in 15 activities each month that allowed them to interact with the larger community.
- 
- 100% of residents and/or their families reported being satisfied with the services Olympic Neighbors provided during the year.
  - 100% residents were assisted to attend medical appointments almost no residents missed days of routine work or activities due to illness.
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- The organization had a 89% staff retention rate, which is significantly higher than the State average. A process to measure staff satisfaction and address recommendations was implemented.
  - Olympic Neighbors was able to reduce operating expenses by 18% through the use of community volunteers.

# 2018 FINANCIALS

## REVENUE \$242,100



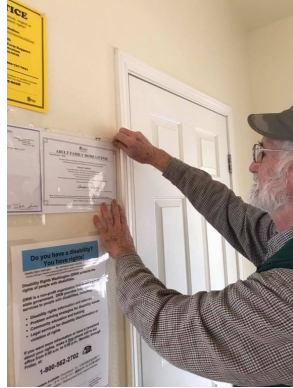
## EXPENSES \$236,043



# OUR YEAR IN PICTURES



Renovations are complete!



Hamilton House is licensed  
by DSHS

Residents begin to move in.



The house becomes a hub for family  
and friends to gather at.



Introducing ourselves at the Farmers  
Market

Enjoying the Wooden Boat  
Festival



Our Annual Summer Bash  
Fundraiser



Hamilton House becomes a home



Our board enjoying Halloween



**CREATING HOME AND COMMUNITY FOR  
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**MEET OUR BOARD OF  
DIRECTORS**

**Bob Wheeler, President**  
**Jim Ott, Vice President**  
**Al Latham, Treasurer**  
**Isolde Perry, Secretary**  
**Charlie Horsman**

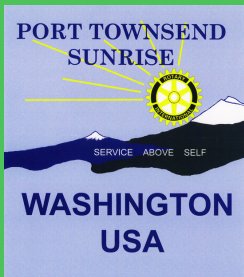
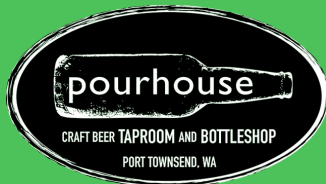
**Kim Rafferty**  
**Randy Rosens**  
**Taylor Webster**  
**Joni Williams**

"Without the Hamilton House I would be homeless. Now I am surrounded by people who support and encourage me. I love it here"  
- Resident

To all the wonderful individuals, companies, and groups that have offered their time, energy and resources, we are BEYOND grateful for your support.

**THANK YOU!!!**

Here are a few of our major supporters



**Hilltop Tavern**