

# ANNUAL REPORT 2021



OLYMPIC NEIGHBORS

**CREATING HOME AND COMMUNITY FOR  
PEOPLE WITH DEVELOPMENTAL DISABILITIES**

## **LETTER TO THE COMMUNITY**

As I look back on 2021, I feel very fortunate and grateful, but also exhausted. It was a rollercoaster of a year for all of us. I am most grateful that residents and staff remained healthy. We work with a population that is at a higher risk for serious illness from COVID-19. Residents got to spend more time with family and loved ones. They were able to go home to see their families for holidays and weekends after a year of not being able to. Staff also got to connect with loved ones and travel a bit.

I am so appreciative of our staff that showed up every day with energy and humor, despite guidelines and rules that felt like they changed every 24-hours. Our residents inspired me with their resilience. They took changes in stride and found ways to have fun everyday. I am happy to share that they are still working, volunteering, and finding new jobs and internships.

In July, we welcomed a full-time (paid) program supervisor, Amber Hocking. She is replacing Kim Rafferty, who has been in this role as a volunteer for almost 4 years. Kim has been the backbone of our program, giving us the experience and guidance we needed to help residents flourish while we figured out all the other pieces of starting and running a nonprofit. We owe an unbelievable amount to Kim and are delighted that she will continue to support us as a volunteer in other ways. We are excited to have Amber on our team.

Amber and Kim, along with our board of directors, helped me navigate a year with staff shortages and serious COVID variants. You (our donors, supporters and volunteers) continued to make sure we thrived as company. Even during these uncertain economic times and cancelled fundraising events you gave generously, ensuring that our programs continued to run smoothly.

We almost held our Summer Bash fundraiser in person. Even though we had to take it online at the last minute, you still gave and allowed us to reach our fundraising goals for the year. Your generosity helped support our decision to substantially increase our starting wage for employees in October – which still is less than they deserve, but getting us closer to paying a livable wage.

Last year I said 2020 was HARD, but 2021 may have been HARDER. I hope this year brings all of us the opportunity to connect to the people and activities that makes us happy.

Best,  
Claudia Coppola  
Executive Director



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**OUR GOALS FOR 2022**

As we move into our 4th year of operating, our focus remains keeping everyone in our organization healthy and engaged.

Growing our services is another top priority and we hope to share our timeline for expansion later this year.

People with IDD and their families face a supportive housing crisis; worsened by the pandemic. Our state ranks 39th in the Nation for funding for services for this population and the entire country faces a caregiver shortage.



Olympic Neighbors is experiencing a shortage of staff for the first time since opening. We know that our residents are thriving because of how hard our direct care staff work. Without them, we would have no program. We are committed to helping staff in this field get paid a living wage by fighting for better state funding. We are also advocating for better, affordable state health care options for our employees and we will offer employees a retirement program later this year.

As in previous years, we hope to raise enough money to cover expenses *and* to put money aside for program growth. We are in discussion to create an endowment. This would help sustain the organization in perpetuity, diversify income and prepare us for any future economic crises that may arise. Lastly, we are determined to figure out a fun and safe way to get together in-person with you, our supporters.





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## OUR PROGRAMS

Olympic Neighbors is helping people with intellectual and developmental disabilities live in the community - where they belong! With the support they need to be healthy, happy, and engaged.

### **Our Adult Family Home, Hamilton House**

The home provides affordable rent and 24-hour support to six adults to ensure they are living meaningful inclusive lives in a regular house in a regular neighborhood.

Staff offer support with all aspects of daily living such as hygiene and grooming, shopping and meal preparation, money management, communication skills, and understanding how to share a home with roommates.

Residents:

- Engage in routine employment, volunteer work or classes
- Participate in groups, hobbies, and recreational and spiritual activities
- Have meaningful relationships with others
- Maintain good physical and emotional health
- Have a place and a voice in their community
- Are empowered to discover and achieve the goals they set for themselves



**Meet Amber Hocking, our program supervisor. She is here to answer any questions you may have about services.**

**Contact her at:**

**[Amber@olympicneighbors.org](mailto:Amber@olympicneighbors.org)  
or (360) 344-2190**





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**2021 IMPACT**

Every year we set goals to determine if our program is meeting our mission. In simple terms our mission is to make sure that people with IDD can live good lives in our community.

We measure this by looking at factors such as whether or not residents are employed, volunteering, enrolled in classes; participating in hobbies and recreational activities; participating in general events for the entire community; connected to loved ones and peers; and in good physical and emotional health.

During the pandemic staying healthy and staying connected has been our #1 focus.

Staff provided 24-hour care

**365 DAYS**  
of the year

**66%**

of residents were employed

- 1 resident found a new job
- 2 residents have been at their jobs for over 12 years
- 1 resident started an internship and is working towards his A+ computer certification.

**100%**  
of staff and  
residents stayed free  
of Covid-19

**100%**  
of residents  
volunteered over  
**300 hrs**  
at our local food bank



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## 2021 IMPACT



"When our son Reed moved into Hamilton House 16 months ago, we weren't sure he could adapt to sharing a house with 5 housemates.

He grew up an only child and as an adult had been living alone in an apartment with support that we cobbled together. As aging parents we needed to find a sustainable alternative so we decided to give it a try. Within a few days of moving in, Reed considered Hamilton House to be home.

We never realized how lonely and vulnerable Reed was living alone until we could clearly see the joy and sense of security that his new community brings to his daily life.

During weekly walks and picnics with house members, we witnessed firsthand the bonds of friendship, compassion and understanding Hamilton House residents have developed for one another. Our own lives have been enriched by getting to know each resident as an individual.

Hamilton house provides a scaffolding of support for each resident to live up to his or her potential. It is heartening to know that our son is safe, well cared for by skilled staff, and regularly participates with his housemates in the greater community through activities like volunteering at the food bank. We look forward to post COVID times when his reach can extend even farther into the community. "

Parent, Wendy.





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## MORE GOOD THINGS FROM 2021



We welcomed a new resident



We walked almost every single Tuesday with friends



We tried new things



We golfed

We Provided Care to  
**7**  
Different Residents



We cheered for our favorite teams



We held a food drive



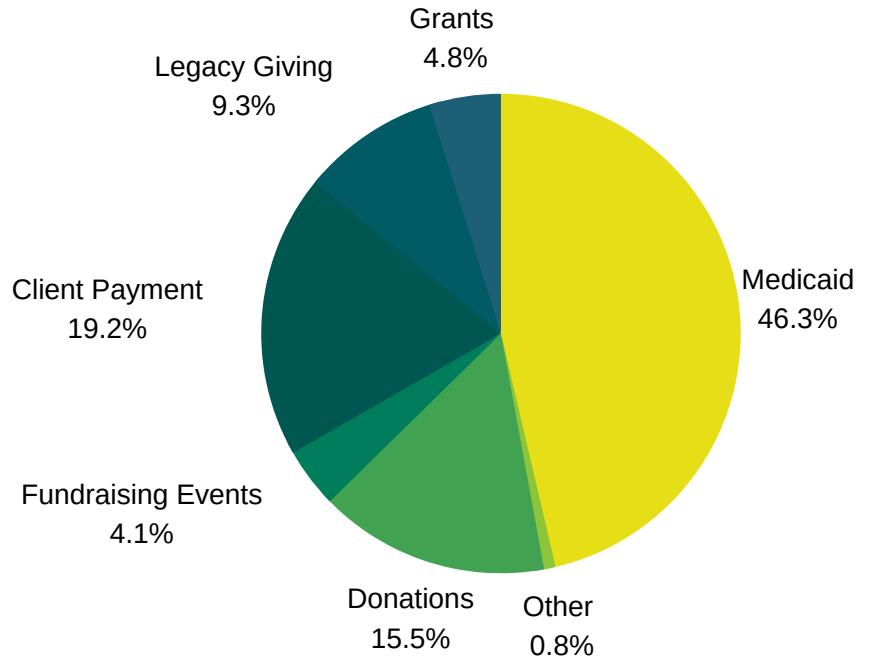
We learned new ways to communicate



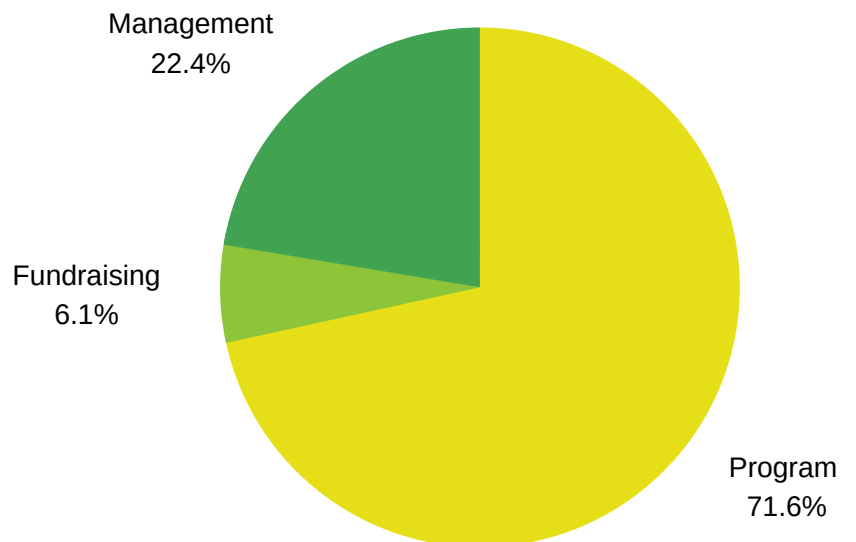
We rode the Kiwanis Christmas Train

# 2021 FINANCIALS

## REVENUE \$537,766



## EXPENSES \$386,385







**CREATING HOME AND COMMUNITY FOR  
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**2021 BOARD OF DIRECTORS**

Bob Wheeler, **President**  
Taylor Webster, **Vice President**  
Al Latham, **Treasurer**  
Stephanie Brooks, **Secretary**  
Anna Hannon - incoming member  
Brittany Charrier  
Jillian Kirschke - outgoing member

Matt Mahan - incoming member  
Wendy McClure - incoming member  
Jim Ott  
Randy Rosens  
Leah Russell - outgoing member  
Rebecca Thompson  
Joni Williams - outgoing member

"In my time with Olympic Neighbors I realized how essential the services they provide are. This is a resource that uplifts not only people who experience developmental disabilities, but the community as a whole by promoting inclusive and accessible opportunities for everyone." Leah Russell, outgoing board member.

**THANK YOU TO OUR 2021 CORPORATE SPONSORS**





## THANK YOU

To all that have offered their time, energy and resources. We are grateful for your support.

Roseanna Almaee	Friendly Nettle	Margaret Elizabeth Lyon	Chanoane Seek
The Artful Sailor	Lauretta Frost	Randy Lyon	Ken & Bev Shelton
Jane Armstrong	Gale Investment Management	Brad West & Carla Main	Michael Smallwood
Allison Arthur	Jessica Garcia	Jennifer & David Mauree	Ariel Speser
Sam Backman	Joseph & Rachel Gaspers	Michael Mc Kell	Andrew Stalsbroten
William Bertsch	Glenn Gately	Kathleen McCoy	Karyn Stillwell
Kurt Buck	Teresa & David Goldsmith	Bonnie & Bob McDaniel	Rachel Stokes
Better Buds	Sally & David Gooding	Carol Meyer	Sonia Story
Susan Bone O'Brien	Bonnie Greenley	Carol Anne Modena	Adrienne Stuart
Stephen & Melanie Bozak	Daniel Grunbaum	Pamela Moriarty	Tom Sullivan
Stephanie Brooks	Jennifer Hall	Penny Morris	Sunrise Coffee
Marci Brown	Rosie Hall	Catherine Morton	Janice Templin-Weller
Pamela Browning	Holly & Fred Hallman	Jeannette Mougel-Fujita	David Parisi & John Tevis
Kandy Bruesch	Morgan & Ian Hanna	A.M. Mullarky	Rebecca Thompson
Sally Burns	Linda & Carl Hanson	Earll Murman	Wendy McClure & Bill Thomson
Kenneth Campbell	Robert Harberger	Sheila Murphy	Tommy Knockers
Rache Canavor	Mark Hardy	Geraldine Myers	James and Judith Tough
Brooke Cardoso	Collen Harris	Network for Good	United Good Neighbors
Barbara Carr	Marge Helander	D Peter Newland	Unity Center of Port Townsend
Cascade Community Connections	Henry & Allen	Karen Newman	Uptown Pub
Casey Cassin	Amy Hiatt	Casey Novak	Abbie Vanleuven
Quenn Charrier	Tom & Gerri Hiestand	Mitchel Osborne	Steven Vanpelt
Randy Charrier	Andrea Guarino-Slemmons	Christine Ota	Terry Wagner
Ryan & Brittany Charrier	Zory and Russell Hill	James & Marriane Ott	Simon Walter-Hanson
Victoria Christy	Hilltop Tavern	Nancy Page Latham	Erica Weeks
Cathe Clapp	Lela Hilton	Anne Paisley	Taylor Webster
Clarity Enterprises	Kim Hissong	Catherine Parkman	Wendy Weeks
Georgina Clark	Meredith Hobrla	Donn & Linda Pattinson	West Sound Maritime Inc.
Heath Clark	Sally Holm	Matthew Payne	Grant Wheeler
Cold Pizza Creative	Penn & Diane Holsenbeck	Phofilling	Jace Wheeler
Claudia Coppola	Penney Hubbard	Port Townsend Gallery	Melissa Wheeler
Ben Critchlow	Jolon Hull	Port Townsend Kiwanis Club	Kim Rafferty & Robert Wheeler
Mary Critchlow	Doug Humes	Port Townsend Rotary	Rebecca Wild
Joseph Daccurso	Linda Hussey	Port Townsend Sunrise Rotary	Wilderness Voyaguers
Dan Darrow	Dan Hysko	Pourhouse	Kristin Wolfram & Robert Wallace
Alberdina de Boer	Craig Iverson	Margaret Powell	Brianna Williams
Katherine Dean	Jefferson Community Foundation	Christian Powers	Joni Williams
James and Linda DeForest	Sherry Jones	PT Peddlers	Shana Wiseman
Jennifer Dempsey	Charlie Horsman & Candy Kerr	Quilcene Swim Club	Nancy Wyatt
Dog Townsend	Robin Kirkpatrick	Kim Rafferty	Thomas & Margaret Young
Bernard Donanberg	Jillian Kirschke	Suzanne Raley	
Marcia Drayo	Cornelis Kolff	Rita Ramstad	
Edith Grobe Foundation	Pamela Kozora	John Ratchford	
John and Cathy Effmann	Beth Krehbiel	Jamie Reudink	
Donna Eldridge	Nancy Krill	Beverly Robinson	
Karen Erickson	Kristin Manwaring Insurance	Dave Robison	
Joan and Bill Ewbank	Lisa Lanza	Brian Rogers	
Kim Fairbanks	Gary Larson	Rachael Ropkey	
FinnRiver	Al & Susan Latham	Linda & Randy Rosens	
First Presbyterian Church	Patricia Latham	Abby & Lawrence Rosenthal	
Charles Fleishman	Stephen Latham	Mary Rouser	
Mary Flick	Marlene Lee	Owen Rowe	
Steven Fling	Miriam Leib	Bruce Samuelson	
Food Co-op	Linda Livingston	Deborah Saxton	
Mary Foster	Dixie Llewellyn	Loren Scruggs	

We have reviewed the names that are listed. However, if you find an error or omission please accept our apologies and contact Claudia at [Claudia@olympicneighbors.org](mailto:Claudia@olympicneighbors.org).

\*Supporters from 1/1/2021 through 12/31/2021

If you would like to learn more about legacy giving contact [Claudia@olympicneighbors.org](mailto:Claudia@olympicneighbors.org) for more information.





# OLYMPIC NEIGHBORS

[www.olympicnieghbors.org](http://www.olympicnieghbors.org)

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360-344-2190

Our programs are funded primary through Medicaid waiver services offered through the Department of Social & Health Services and the Developmental Disabilities Administration.

For more information contact the Jefferson County DDA Field Office at 360-302-3473.